REPORTING SEXUAL & INTERPERSONAL MISCONDUCT
FLOWCHART

What to do if a student, faculty or staff member tells a faculty/staff member that they experienced sexual harassment, sexual or interpersonal misconduct recently or in the past:

**Student** tells a faculty/staff member that the student has experienced sexual harassment, sexual or interpersonal misconduct, recently or in the past

Faculty or Staff member reports all information received from the student to Public Safety

**A colleague** (faculty/staff member) tells a faculty/staff member that the colleague experienced sexual or interpersonal misconduct, recently or in the past

Faculty or Staff member reports all information received from the colleague to the Title IX Coordinator except identifying information (e.g., the name of the colleague)

Title IX Coordinator reviews information to determine whether the identity of the faculty/staff member must be disclosed.

**NEXT STEPS:**
- Public Safety will reach out to the student
- The student will be assigned a Student Affairs Resource Administrator (SARA)
- The SARA will provide the student support and resource information and coordinate supportive measures (e.g., academic, housing, work, transportation) requested by the student
- The student receives support and resource information regardless of whether they speak with Public Safety

**IF NAME DOES NOT NEED TO BE DISCLOSED:**
- The Title IX Coordinator will direct the reporting faculty/staff member to provide support and resource information to the individual who experienced sexual or interpersonal misconduct and provide assistance.

**IF NAME MUST BE DISCLOSED:**
- The faculty/staff member will report all information to the Title IX Coordinator and support and resource information will be provided.
- The individual who experienced misconduct receives support and resource information regardless of whether they meet with the Title IX Coordinator.

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1 Sexual misconduct includes sexual assault, sexual battery, and sexual exploitation. Interpersonal misconduct includes dating violence, domestic violence and stalking.